

SPECIAL MEETING, 5:30 P.M.

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

IV. REVIEW AGENDA

V. OLD BUSINESS

- a. Initial Phone Interviews - 6 City Manager Candidates – Conducted by The Board of Trustees and Mayor Jeff Larson

VI. NEW BUSINESS

VII. EXECUTIVE SESSION

- a. Executive session for discussing personnel matters pursuant to Colorado Revised Statute (§24-6-402(4)(f), C.R.S.)

VIII. ADJORN

- 1 How did you hear about the position?
- 2 What do you know about the Creede/area?
- 3 Please describe any experience you have had representing a municipality or business at a regional and/or state government level?
- 4 Please describe an instance when you experience conflict in your work environment and how was the situation resolved?
- 5 Please tell us about your experience & prior involvements working with municipalities [things to look for: years of experience, similar size towns]
- 6 If selected, how much time would you need to relocate?
- 7 Please give your priorities for the City of Creede and how you plan to achieve them?
- 8 What do you like best about working with municipalities?
- 9 What to you dislike most about working with municipalities?
- 10 What do you consider your area of expertise? Please elaborate why you like this area?
- 11 What are your salary expectations?
- 12 What is the best job you've ever had? Why'd you leave?
- 13 What's the worst job you've ever had? Why'd you stay?
- 14 What is your view on the spirit of the law versus the letter of the law?
- 15 Why do you think you're the right person for this job?
- 16 Tell me about a time when you felt a change needed to be made in how something was done.
- How did you accomplish this change?

	Applicable Experience	Education	Reliable	Personality	Stability	Trust
Dan Rivera	5:30					0
Louis Fineberg	6:00					0
Patrick Fleming	6:30					0
Adam Olsen	7:00					0
Angie Sprang	7:30					0
Barbara Peterson	8:00					0

Notes

C.R.S. 24-6-402

(4) The members of a local public body subject to this part 4, upon the announcement by the local public body to the public of the topic for discussion in the executive session, including specific citation to the provision of this subsection (4) authorizing the body to meet in an executive session and identification of the particular matter to be discussed in as much detail as possible without compromising the purpose for which the executive session is authorized, and the affirmative vote of two-thirds of the quorum present, after such announcement, may hold an executive session only at a regular or special meeting and for the sole purpose of considering any of the following matters; except that no adoption of any proposed policy, position, resolution, rule, regulation, or formal action, except the review, approval, and amendment of the minutes of an executive session recorded pursuant to subparagraph (II) of paragraph (d.5) of subsection (2) of this section, shall occur at any executive session that is not open to the public:

(a) The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer, or sale;

(b) Conferences with an attorney for the local public body for the purposes of receiving legal advice on specific legal questions. Mere presence or participation of an attorney at an executive session of the local public body is not sufficient to satisfy the requirements of this subsection (4).

(c) Matters required to be kept confidential by federal or state law or rules and regulations. The local public body shall announce the specific citation of the statutes or rules that are the basis for such confidentiality before holding the executive session.

(d) Specialized details of security arrangements or investigations, including defenses against terrorism, both domestic and foreign, and including where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law;

(e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators;

(f) (I) Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990", article 63 of title 22, C.R.S., the provisions of section 22-63-302 (7) (a), C.R.S., shall govern in lieu of the provisions of this subsection (4).

(II) The provisions of subparagraph (I) of this paragraph (f) shall not apply to discussions concerning any member of the local public body, any elected official, or the appointment of a person to fill the office of a member of the local public body or an elected official or to discussions of personnel policies that do not require the discussion of matters personal to particular employees.

(g) Consideration of any documents protected by the mandatory nondisclosure provisions of the "Colorado Open Records Act", part 2 of article 72 of this title; except that all consideration of documents or records that are work product as defined in section 24-72-202 (6.5) or that are subject to the governmental or deliberative process privilege shall occur in a public meeting unless an executive session is otherwise allowed pursuant to this subsection (4);

(h) Discussion of individual students where public disclosure would adversely affect the person or persons involved.

Executive Session Statement Form:

Motion: "I move to convene into executive session to discuss Personnel Matters Specifically for the Purpose of discussing personnel matters pursuant to Colorado Revised Statute §24-6-402 (4)(f)(I)."
[requires a vote of 2/3rds of the Town Board members present]

Announcement upon entering into executive session:

Mayor: "We are now convened in executive session. Present are _____. The purpose of this executive session is to discuss personnel matters specifically for the purpose of discussing personnel matters. All persons present must confine the discussion to the purposes of the executive session. If at any time during the executive session anyone believes that the discussion does not concern the topic and purpose of the executive session, please raise your objection immediately.

(Continue with discussion)

The town attorney is not present, and therefore a recording will be made of all executive session matters.

After Executive Session:

Mayor: "We are now reconvened in regular session. If any Town Board member believes that any discussion in executive session was inappropriate and not related to the topic and purpose of the executive session please state your objections at this time. --- Hearing no objections, we will now proceed to any remaining business."